

**The 100 best  
small firms  
to work for  
in the UK**

2005											Personal growth		
Rank	Company	Business description	UK headquarters	Staff	Sites	Sales (€m)	Pre-tax profit (€m)	Founded	Leadership	Wholesaling	Belonging	Giving back	Web address
1	- Tower Homes	Housing association	London	78	1	10.6	7.6	1988					towerhomes.org.uk
2	- Power Technology Solutions	Power systems consultancy	Cheadle Hulme	51	6	3.3	0.2	1999					ptsol.co.uk
3	32 St Luke's Communications	Advertising agency	London	63	1	7.5	0.4	1995					stlukes.co.uk
4	18 Isis Telecommunications	Mobile phone service	London	81	1	18.4	0.8	1994					isistelecom.com
5	- Judd Farris	Recruitment consultancy	London	53	4	6.7	0.6	1998					juddfarris.co.uk
6	- Rackspace Managed Hosting	IT support services	Uxbridge	99	2	8.5	1.0	1999					rackspace.co.uk
7	- Assael Architecture	Architects	London	68	1	4.5	0.7	1994					assael.co.uk
8	- Haygarth	Marketing agency	London	140	1	n/a	n/a	1984					haygarth.co.uk
9	79 Firefly Communications	Communications consultancy	London	56	2	4.2	0.2	1988					fireflycomms.com
10	16 Thomas Carroll Group	Insurance broker	Ceapthly	66	1	3.7	0.9	1972					thomas-carroll.co.uk
11	19 Consolidated	Public relations agency	London	89	2	6.4	0.3	1990					consol.co.uk
12	- Hydrock	Engineering consultancy/contractor	Bristol	130	5	8.3	1.0	1995					hydrock.com
13	6 Stoppag	Marketing recruitment agency	Surrey	89	1	22.1	0.6	1993					stoppag.co.uk
14	20 Feather Brooksbank	Media agency	Edinburgh	85	4	5.6	1.1	1991					featherbrooksbank.co.uk
15	21 Lansons Communications	Public relations consultancy	London	73	1	5.7	1.0	1989					lansons.com
16	- Innocent Drinks	Drinks manufacturer	London	74	2	16.7	1.2	1998					innocentdrinks.co.uk
17	- Jobwise	Recruitment consultancy	Bolton	59	7	9.0	0.8	1979					jobwise.co.uk
18	- E G Carter & Company	Construction	Gloucester	224	6	36.0	0.3	1945					egcarter.co.uk
19	34 Ashlons	Estate agents	Weylyn Garden City	55	4	3.0	0.8	1980					ashlons.co.uk
20	- Macdonald & Company	Recruitment consultancy	London	75	2	11.7	1.1	1994					macdonald.co.uk
21	5 P3 the social inclusion charity	Charity	Ilkeston	126	10	3.9	0.0	1972					n/a
22	8 Lexis Public Relations	Public relations agency	London	80	1	6.3	n/a	1992					lexispr.com
23	- Ruffer	Investment management	London	57	1	13.1	4.5	1994					ruffer.co.uk
24	- Holy Cross Sixth Form College	Education	Bury	179	1	7.4	n/a	1979					holycross.ac.uk
25	12 Urban Splash	Property developer	Manchester	129	13	26.8	5.0	1993					urbansplash.co.uk
26	- Marketform Group	Specialist insurer	London	81	1	42.4	6.2	1988					marketform.com
27	11 Impact Development Training Group	People and organisation development	Widemere	93	2	7.7	0.7	1980					impact-dtg.com
28	- Plus One Services	Third party administrator	Essex	81	1	3.1	0.4	1983					plusoneservices.com
29	10 Slimming World	Slimming and weight management	Altheton	210	1	n/a	n/a	1969					slimming-world.com
30	44 P & M	Performance solutions provider	Milton Keynes	146	1	42.7	1.4	1962					p-m.com.co.uk
31	- Centre for High Performance Development	Leadership and development consultancy	London	55	3	5.4	n/a	1994					chpd.com
32	- Iris Nation	Integrated marketing agency	London	160	2	17.1	0.7	1999					irination.com
33	13 Audley Travel	Tour operator	Audley	94	1	14.9	0.6	1996					audleytravel.com
34	- RPM	Experiential marketing services	London	66	2	10.2	n/a	1993					rpmtd.com
35	29 Cobra Beer	Beer and wine sales/marketing	London	67	1	24.3	n/a	1989					cobrabeer.com
36	66 CragRats	Training and education programmes	Holmfirth	100	3	4.9	0.2	1989					cragrats.com
37	41 Inwell Valley Housing Association	Housing association	Manchester	205	28	22.7	1.3	1972					inwellvalleyha.co.uk
38	- Golden Associates (UK)	Business services consultancy	Nottingham	189	6	10.7	0.5	1973					golden.com
39	39 i-level	Digital media agency	London	69	1	4.3	1.2	1998					i-level.com
40	15 Visualfiles	Computer software	Leeds	129	2	8.9	0.3	1985					visualfiles.com
41	- Amgen UK & Ireland	Biotechnology sales and marketing	Cambridge	105	1	77.1	4.2	1989					amgen.com
42	- Gabern Management	Business support services	Lodsworth	89	1	91.0	5.8	1998					gabern.com
43	- Manning Stainton	Estate agents	Leeds	209	21	6.4	0.7	1991					manningstainton.co.uk
44	47 The Davis Group	Insurance broker	Newmarket	79	4	38.6	1.6	1975					thedavisgroup.co.uk
45	- C&M Group	Recruitment and training consultancy	London	54	3	4.9	0.4	1998					candm.co.uk
46	- Wright Vigar	Chartered accountants	Lincoln	50	3	1.4	0.2	1979					wrightvigar.co.uk
47	- Weight Watchers UK	Weight management	Maldenhead	230	7	82.7	22.5	1967					weightwatchers.co.uk
48	- Glue London	Advertising agency	London	77	1	2.8	0.3	1999					gluelondon.com
49	- Tolemic	Debt solutions	Grantham	237	3	5.4	0.7	1993					payplan.com
50	- Jestico + Whiles + Associates	Architects	London	79	2	6.2	1.4	1977					jesticowhiles.co.uk

2025										Leadership	Whiteflag	Blindings	Driving back	Personal growth	
Rank	2005 rank	Company	Business description	UK headquarters	Staff	Sites	Sales (€m)	Pre-tax profit (€m)	Founded						Web address
51	30	School Trends	Schoolware manufacturer	Sheffield	141	1	10.5	1.0	1988						schooltrends.co.uk
52	-	ECHM	Recruitment consultancy	London	101	5	15.0	0.8	1984						echm.com
53	62	Hunters Property Group	Estate agents	York	185	11	6.8	n/a	1992						huntersnet.co.uk
54	-	Orchestra	Business services consultancy	London	67	2	1.5	n/a	2000						orchestria.com
55	-	Informati Consulting	Recruitment consultancy	Watford	61	2	7.0	0.7	1994						informati.co.uk
56	63	The JJ Group	Marketing agency	Oxford	76	1	9.7	0.5	1989						thejjgroup.com
57	-	Bayford & Co	Fuel sales/distribution	Wetherby	160	12	236.0	1.4	1922						bayford.co.uk
58	9	JMC.IT	IT/internet consultancy	Manchester	93	1	8.6	1.2	1981						jmc.it
59	-	Trimedia Communications	Public relations consultancy	London	52	4	4.9	0.5	1994						trimediauk.com
60	38	System C Healthcare	Healthcare IT systems	Kent	203	3	18.2	2.5	1983						systemc.com
61	-	Encams - Environmental Campaigns	Charity	Wigan	110	1	9.2	0.0	1998						encams.org
62	75	Solvay Healthcare	Pharmaceutical sales and marketing	Southampton	170	1	34.0	1.0	1960						solvayhealthcare.co.uk
63	98	BPTW Partnership	Architects	London	76	2	4.0	n/a	1988						bpw.co.uk
64	33	Norcare	Supported housing services	Newcastle upon Tyne	85	8	3.0	n/a	1984						norcare-ltd.com
65	-	TradingPartners	Procurement consultancy	London	56	1	7.8	0.1	2000						tradingpartners.com
66	86	Jobsite	IT/internet services	Havant	113	1	10.0	2.5	1995						jobsite.co.uk
67	51	PFJ	Employment agency	London	77	3	5.8	0.6	1992						pfj.co.uk
68	-	ESI	Environmental consultancy	Shrewsbury	58	2	2.3	0.2	1996						esinternational.com
69	40	CHP Consulting	IT/internet services	London	121	1	13.1	3.9	1990						chp.co.uk
70	-	GreenCare Environmental	Washroom hygiene services.	Worcester	121	5	5.9	0.1	1996						greencareuk.com
71	-	Arena Group	Business to business supplier	Wakefield	100	4	8.6	1.3	1991						arenagroup.net
72	59	Cephalon UK	Pharmaceuticals	Guildford	76	2	n/a	n/a	1987						cephalon.co.uk
73	85	Fairbairn Private Bank	Private bank	Jersey	100	2	12.2	5.3	1987						fairbairnpb.com
74	-	Barker Ross Recruitment	Recruitment consultancy	Leicester	63	5	12.7	0.1	1988						barkerross.co.uk
75	-	Marks Sattin	Recruitment agency	London	92	1	5.1	0.5	1988						marksattin.co.uk
76	88	Danone	Food manufacturer	Ealing	79	1	111.2	6.3	1993						danone.com
77	-	Churchill Retirement Living	Construction	Ringwood	111	3	24.6	5.1	1994						churchillretirement.co.uk
78	28	Brita Water Filter Systems	Water filter sales/marketing	Bicester	78	1	37.2	5.4	1992						brita.co.uk
79	-	PHD Group	Advertising agency	London	211	3	258.5	5.3	1990						phd.co.uk
80	72	Morgan McKinley Group	Financial recruitment consultancy	London	113	1	10.2	2.8	1995						morganmckinley.com
81	-	Richmond Housing Partnership	Housing association	Twickenham	198	4	n/a	n/a	2000						rhp.org.uk
82	87	Fox Williams Solicitors	Legal firm	London	106	1	n/a	n/a	1989						foxwilliams.com
83	-	Malcolm Hollis	Surveyors	London	112	6	5.7	0.6	1980						malcolmhollis.co.uk
84	-	General Mills	Food manufacturer	Middlesex	142	1	115.0	n/a	1930						generalmills.com
85	-	HLM Architects	Architects	Sheffield	131	5	8.8	0.3	1964						hlmarchitects.com
86	-	BCB International	Survival equipment	Cardiff	52	2	n/a	0.2	1979						bcbin.com
87	-	Modus Properties	Property developer	Manchester	130	7	10.8	4.3	1991						modusproperties.co.uk
88	73	Eiger Systems	Strategic payment solutions	Rugby	73	1	6.4	1.5	1997						eiger.co.uk
89	42	Bibendum Wine	Wine importer and distributor	London	124	1	55.1	2.1	1982						bibendum-wine.co.uk
90	-	Boyes Turner	Law firm	Reading	138	1	9.4	0.0	1887						boyesturner.com
91	-	Weston Group	Property development	Essex	187	10	97.4	13.2	2001						weston-group.co.uk
92	-	Penta Consulting	Recruitment consultancy	Wallington	70	1	31.0	1.1	1998						pentaconsulting.com
93	-	HotelConnect	Hotel booking agency	London	92	1	23.8	0.3	1993						hotelconnect.co.uk
94	48	HFX	Financial services	Windsor	152	1	22.0	3.3	1998						hfx.co.uk
95	-	Foundation Housing	Charity	Leeds	230	15	9.2	n/a	1984						foundationhousing.org.uk
96	-	Positive Steps Oldham	Public services	Oldham	198	5	7.8	0.0	1994						PositiveStepsOldham.org.uk
97	-	Thames Valley Housing Association	Housing association	Twickenham	160	3	26.7	8.8	1966						twha.co.uk
98	-	Ripple Group	Retail marketing services	Oldham	51	2	n/a	n/a	1982						ripple.co.uk
99	71	PRO	Recruitment consultancy	London	142	5	19.0	1.6	1997						PROld.com
100	-	Fairbanks Environmental	Wetstock management specialists	Skelmersdale	50	1	1.7	0.1	1995						fairbanks.co.uk